

vintage.church

ANNUAL REPORT

2023 • Year In Review



BELTON • HARKER HEIGHTS • LIBERTY HILL





"Don't mess with Chuck. Not me."
- Chuck

Thank You

2023 stands as a testament to what we can achieve together at Vintage, and it is with immense gratitude that I share this Annual Report with you.

On behalf of the Regional Leadership Team and our entire dedicated staff, I wish to express our profound thanks for your generosity and faithfulness. This remarkable year has been a product of your partnership with us, enabling us to significantly impact the greater Central Texas community. We're genuinely humbled by the lasting difference we've managed to forge together.

We hope you'll take some time to read through this report and see all that has been made possible because of your generosity. From launching Vintage Christian Academy and Church Leadership College to expanding with building projects, to partnering with various local partners, this year was full of opportunities for us to share the power of spiritual family and the love of Jesus.

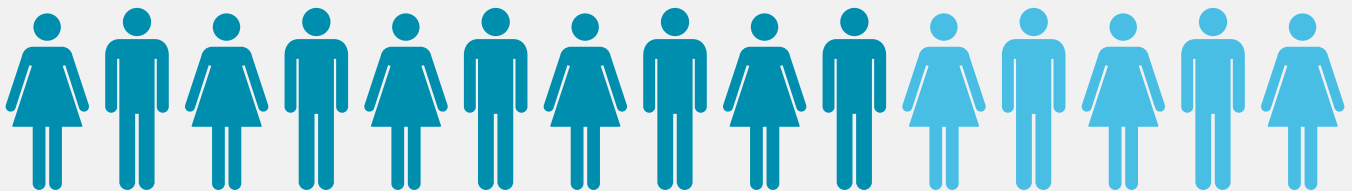
On a personal note, it has been a deeply moving experience for me to see God's vision unfurl through His church over the last 12 months, and I'm looking forward to what God will continue to do through His church in the coming year. We can't wait to see how God continues to reach people and build family in the Central Texas area.



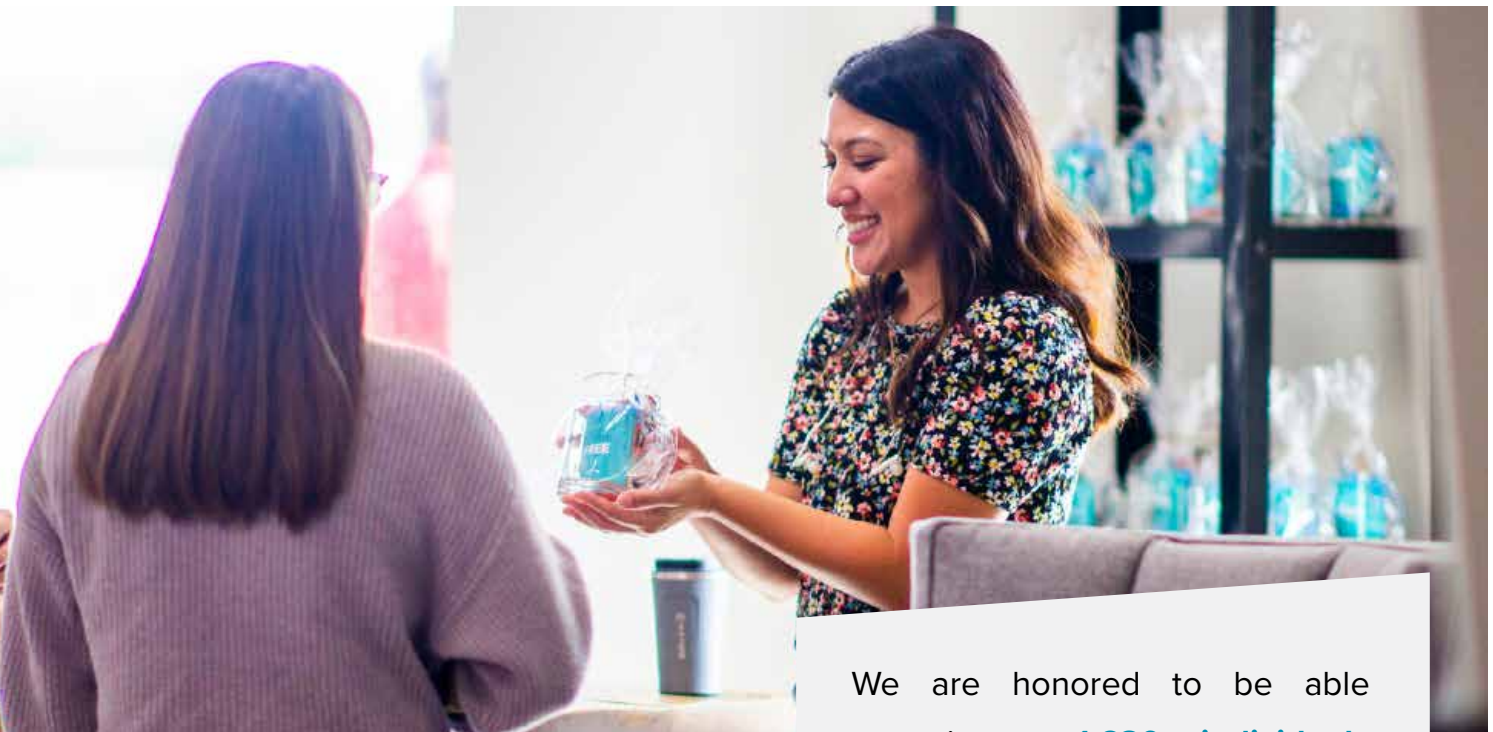
Stephen Martin
Senior & Founding Pastor

Weekly Services

Our Family of Churches saw an average attendance **growth of 32%** from last year, with **1,684 people attending** weekly services across Harker Heights, Belton, and Liberty Hill. Additionally, our church database shows **3,765 active adults** and **5,643 active individuals**, showing the church's reach and impact extends beyond just weekly services.



32%
Year over year increase.



Easter weekend was incredible this year, with **3,819 people attending** across all locations. This marked the highest-attended weekend in our church's history, with an increase of 31% from the previous year.



We are honored to be able to witness **1,630 individuals choose to start or restart their relationship with Jesus this year.** At the same time, an additional **185 people declared their faith publicly through Water Baptism.** We also received **918 Connection cards** and **234 Start Here cards** from individuals who took the next step of engaging in the church.





JAN 8
Vintage En
Español Launch



APR 8
Eggstravaganza



MAY 30
Vintage Students
Summer Camp

2023 Milestones

FEB 24
Away Together
Marriage Event



APR 9
Easter
Services





JULY 17
Kids Con



AUG 28
Church
Leadership
College Launch



SEPT 22
First Annual
Vintage Conference

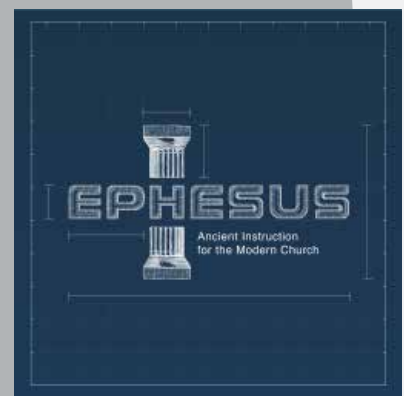
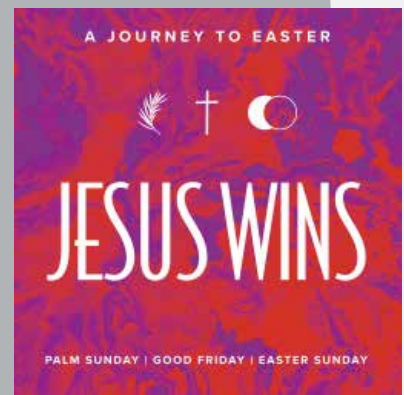
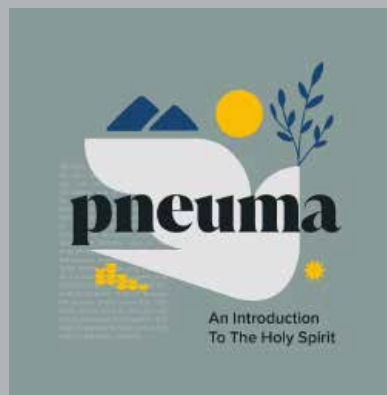
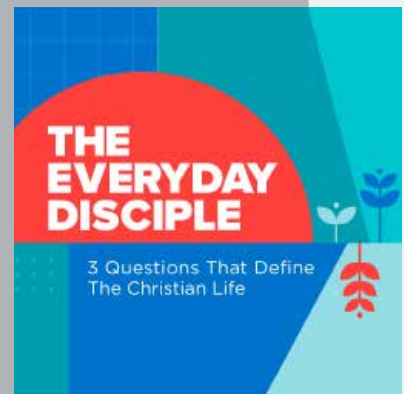
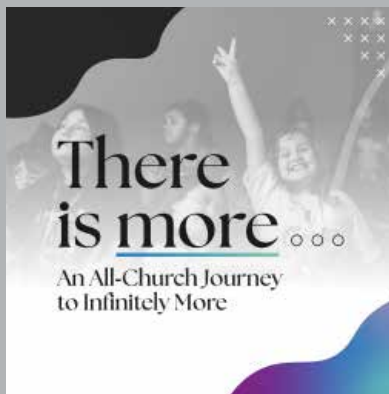
AUG 23
Vintage Christian Academy
First Day of School



SEPT 10
Harker Heights
Groundbreaking
Ceremony



Teaching Series

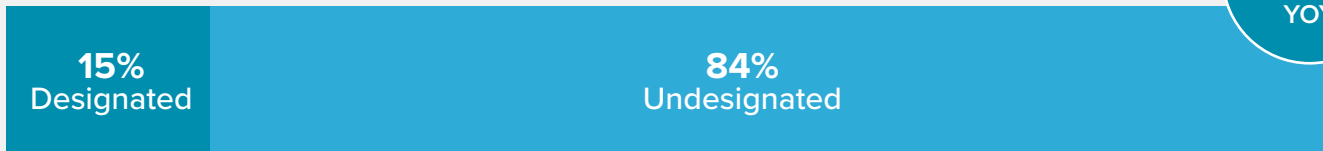


Financial Update

8/1/22 - 7/31/23 Fiscal Year

Total Income

^
24%
YOY



\$2,492,580.11

Expenses

Local Ministry	23%	Includes expenses related to location-specific costs, including local ministry environments (weekly services, guest experience, Serve Teams, Vintage Students, Vintage Kids, Small Groups, leadership development, pastoral care), as well as local facility and maintenance costs, print needs, advertising, childcare, event catering, and related expenses.
Missions & Outreach	12%	Includes outreach events, local/regional/international partners, church planting, benevolence and pastoral care, and related expenses.
Regional Operations	25%	Includes expenses that regionally support all locations, including operational, communications, and creative support, as well as legal, accounting, administrative services, and resources/supplies utilized by all locations.
Staffing	40%	Includes PT/FT Salaries + Benefits for pastoral & non-pastoral staff and related expenses.

* General Fund expenses and income not including the There is More Campaign or Vintage Christian Academy.

Serve Teams

Currently, we have a dedicated and passionate **Serve Team of 705 active adult members**. This represents around **72% of our average weekly adult attendance** and **19% of our active adults** in the database.





We believe church membership is vital to your growth as a Christian and we make it simple and easy to understand. Membership University is an event designed to help you learn more about our history, shared purpose, values, and beliefs, as well as what it means to be a member of our church family by joining a serve team. This past year, we saw **438 people take that step and join a Serve Team.**

SMALL GROUPS

Our Small Groups serve as an opportunity for us to gather together and discuss how to apply the powerful messages shared each week. These groups align with our series and follow the curriculum crafted by our teaching team. We currently have **26 active Small Groups** led by **42 leaders**. These groups have attracted **287 active unique members**, making up approximately **29.4% of our average weekly adult attendance.**



vintagekids





This year, we continued to build upon our original, in-house, curriculum for Vintage Kids. This involved a new series each month that focuses on a different theme about faith, fear, obedience, and other important life lessons. We continued our rewards program that incentivizes kids to bring their Bible, attend Vintage Kids' services, and invite their friends.

KIDS CON

This year's Kid's Con was also all Vintage original and a total of **205 kids attended** the four day event that featured illustrations, games, messages, and worship. This was all made possible by the incredible **109 Serve Team members** who helped make this event a success.



Vintage Students

Last year we implemented a new strategic plan that clarified how we help middle school and high school students take steps closer to Jesus: connect at an event or service, complete 2:52, and attend Summer Camp.



Events

The Harker Heights and Belton Locations continued combined ONE Nights until January of 2023, when each location launched autonomous weekly Student Night services. Our Liberty Hill Location continued “After Parties” and grew to reach **30 students regularly** on alternating Sunday Nights.

2:52 EQUIPPING STUDENTS WITH BIBLICAL TRUTH

This Spring, each of our locations hosted an in-person 10-part student discipleship course designed to help students learn the objective truth of God’s Word and give them practical next steps to apply those truths in their lives. Across all three locations, we saw over **50 students** complete 2:52 and grow deeper in their walk with Jesus.

SUMMER CAMP 2023

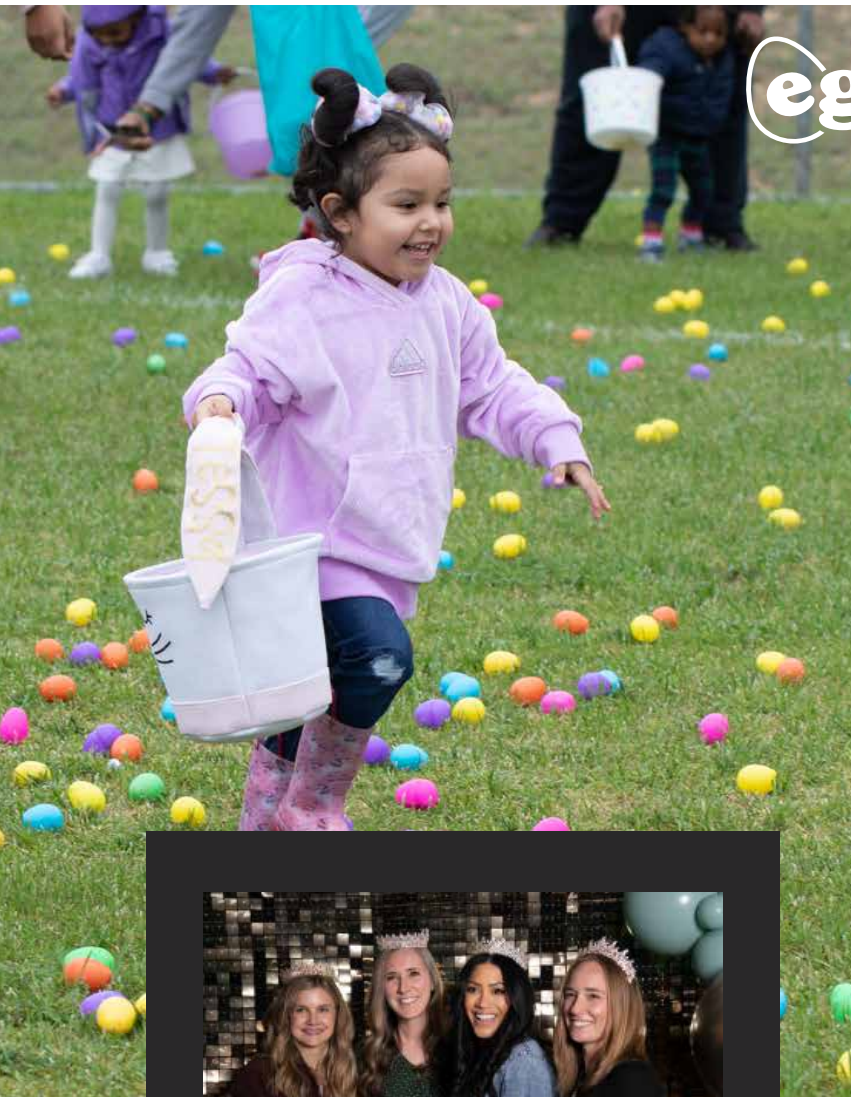
Our 2023 Summer Camp was an incredible night. This year all content and service programming was designed, planned, and executed entirely by Vintage Church staff, serve team members, and parents. We took **61 students** to Camp Buckner in Burnet, TX where they had an incredible time growing in their relationships with God through prayer, bible study, and worship. In 2024 we are aiming to bring over **200+ people** for another amazing year at camp.



Events & Outreach

Outside of our 4 key environments—Weekend Services, Serve Teams, Small Groups and Discipleship Courses—we host church-wide strategic events each year. Designed to both encourage deeper relationships as well as transform our local communities.





eggstravaganza

On Easter Weekend we were able to host our Annual Eggstravaganza outreach event at each of our locations. This year we had **over 165,000 eggs** for the egg hunts and **over 190,000 pieces of candy donated** by members of the church across all our locations serving thousands of families across the Central Texas area.



CROWNED

Crowned is a women's ministry designed to connect women and empower them to step into all that God has in store for them. Over the course of the year we had many Crowned events impacting over **694 women**.



FORGED

Forged is a men's ministry dedicated to help men walk alongside one another - engaging, equipping, and empowering them to discover the truth of their identity in Christ. These events occurred monthly, and impacted over **237 men**.



Vintage Conference

In September, we held our first Annual Vintage Conference. **150 adults** attended for 2 days of learning and connection at our Harker Heights location. Designed with our staff, pastors, elders, leaders, and members in mind, Vintage Conference provides an environment to engage with the best practices, philosophies, and strategies of Vintage Church. This conference will occur every year and will grow to include guest speakers and more sessions.



OneChild.

This fall, we partnered with One Child. One Child works with local churches all over the world to help equip children to meet their God-given potential by providing opportunities for transformational development. Our partnership is specifically in a small community in Honduras, where we will have the opportunity to take missions trips in the future. As a church, **we sponsored 229 kids** in this community.



LIGHT THE NIGHT

In October, we took a different approach to leveraging Halloween for the Gospel. Rather than a typical Trunk Or Treat event, we created an outreach initiative called “Light the Night” where we selected homes in different neighborhoods throughout our region to host a “Light the Night” party in their front yard. These homes represented the church with flags, games, food, and connection for those coming through to trick-or-treat.

With **13 Light the Night homes** and over **80 Serve Team members** involved, we prepared and passed out **over 5,274 gift bags** to our families and neighbors across Central Texas.



Reading Program Outreach

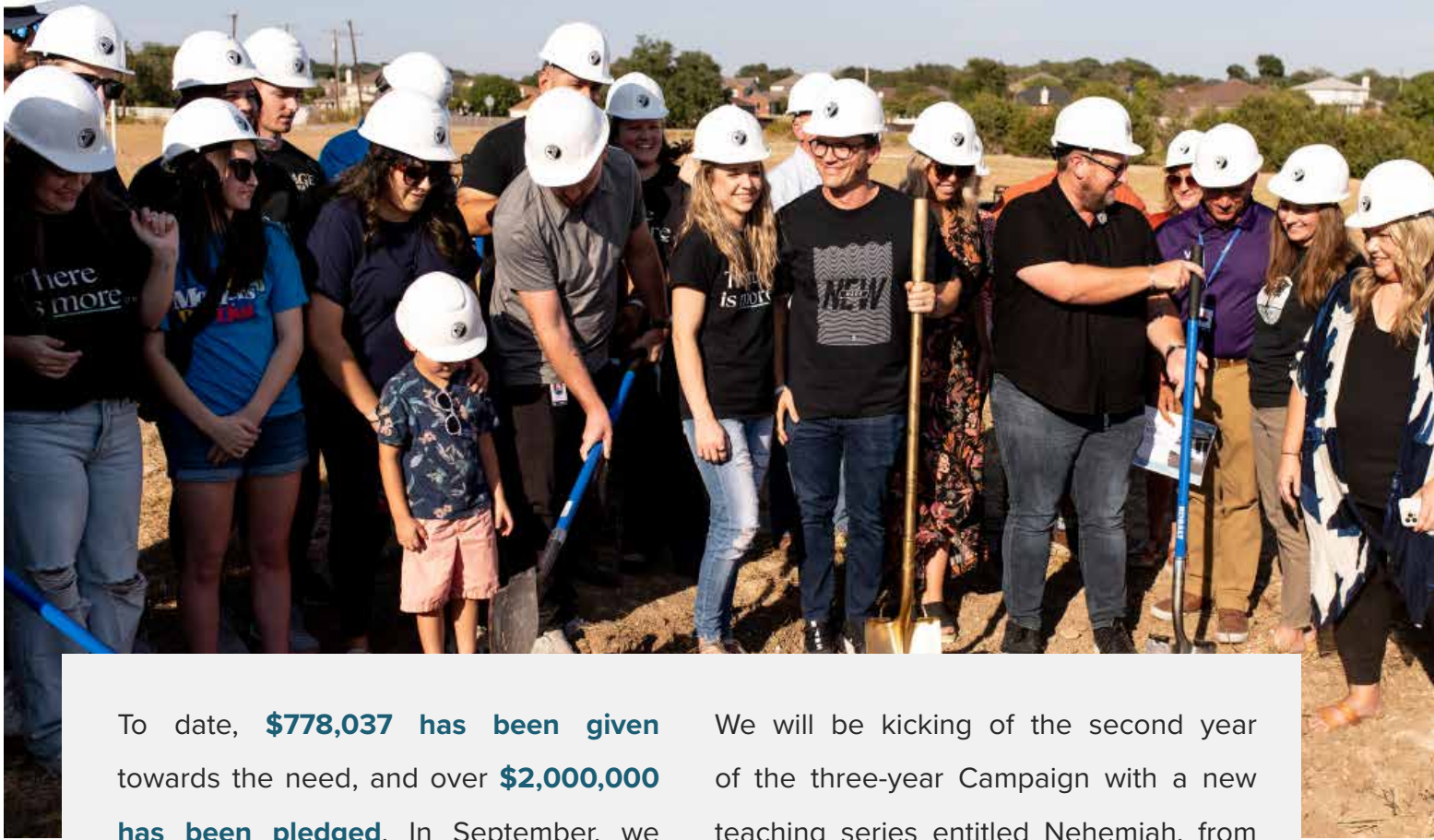
In December, our Liberty Hill location made and donated hot cocoa kits for the Polar Express Reading Challenge at Louine Noble Elementary School.



There is more

Last fall we launched the There Is More capital campaign, a three-year journey designed to meet the need for various expansion projects at all three locations.





To date, **\$778,037** has been given towards the need, and over **\$2,000,000** has been pledged. In September, we broke ground on the new auditorium at Harker Heights as well as a 12,000sqf outdoor pavilion and playground. At Belton, we are in the final stages of design and engineering and will be able to start bidding/contracting the project as early as the end of October. For Liberty Hill, we are finalizing the negotiations of a 12,000sqf new-build lease located and are estimated to be ready to move in between April and July 2024.

We will be kicking off the second year of the three-year Campaign with a new teaching series entitled Nehemiah, from Oct 29 to Nov 26. This series will bring the project back in front of the church and give the opportunity for new families to pledge towards the remaining two-years and remind those who have already pledged to continue to be faithful. In addition to pledging, each location will be bringing a unique cash-need that will be the focus of our end of year giving campaign.

\$778,037
Given Towards
Need

\$2,132,621
Pledged Towards
Need

\$3.5M
Total Need

**Numbers as of 9/26/2023*

VCA Vintage Christian Academy

On August 23rd, we launched Vintage Christian Academy, a K-6 school, which provides families with an option for Christian education in our community. Currently we have **106 students enrolled** and a **team of 23 staff, aids, and full-time volunteers**. To date, we fundraised a total of **\$98,860 towards the startup costs** of launching a school and scholarships.



\$98,860 Raised

**Numbers as of 9/26/2023*





Church Leadership College

This fall, we launched Church Leadership College in collaboration with Global University, with **20 students enrolled**. Our institution offers an alternative to postmodern seminaries, focusing on God and the teachings of the Bible rather than secular ideologies. We strive to be an alternative to secular postmodern seminaries. With the average age of pastors in the US being 58.2 and with some denominations averaging in the late 60's, there's a dire need for younger, passionate leaders. Church Leadership College fills this gap by offering an affordable, biblically sound education.

Our program, built on the three pillars of Church Leadership, Christian Theology & Practical Ministry Training, prepares future pastors and church leaders for a lifetime of fruitful ministry. Regardless of their final career path, whether in ministry or the marketplace, the knowledge, and skills our students acquire will serve them throughout their lives. Our complete 3-year program is ideal for those called into full-time ministry, ensuring that upon completion, they will be prepared for a lifetime of effective Biblical ministry in the local church

vintage.church